



This agreement is for feral animal control by Contract Shooting in NSW. It involves a high-risk activity, firearms legislation, and animal welfare laws that you should be aware of.

PROFESSIONAL SERVICE AGREEMENT for FERAL ANIMAL CONTROL

This Agreement is made on _____ (the "Effective Date") by and between:

The Client:

Address:

Contact Details:

The Contractor: Contract Shooting, www.contractshooting.com.au

ABN: 64 327 280 909

Address:

Contact Details:

The Client and the Contractor may collectively be referred to as the "Parties".

1. Scope of Service

The Contractor agrees to provide professional feral animal control and contract shooting services ("the Services") on the Client's designated property located at _____. ("the Property"). The Services shall target _____.

The Contractor will utilise the following methods and technologies to perform the work:

- A .22 long rifle equipped with a night vision scope.

2. Term and Schedule

- **Commencement:** This Agreement begins on _____
- **Termination:** This Agreement terminates on _____, unless extended in writing by both Parties or terminated earlier in accordance with Clause 8.
- **Operational Windows:** Shooting operations will be scheduled to occur when required by the client, on specified dates agreed upon in advance. A shooting period will begin one hour before sunset (not including setups) and can last for the following 5 hours.

3. Fees and Payment Terms

The Client agrees to compensate the Contractor according to structure below:

- **Service Fees:** A fixed fee of \$50 per each hour of an operational night.
- **Expenses:** None.
- **Payment:** Invoices shall be issued on project completion and quoted fees exclude GST.



4. Contractor Warranties, Licensing & Accreditation

The Contractor warrants, represents, and covenants that:

- **Licensing:** They hold a valid Firearms Licence with the specific regulatory endorsement for *Vertebrate Pest Animal Control (VPAC) / Contract Shooter*.
- **Permits:** They hold all necessary legal permits required to execute the services, including [e.g., Prohibited Weapons Permits for sound suppressors, NPWS permits to harm native species if applicable].
- **Compliance:** All activities will strictly comply with state firearms legislation, local council regulations, and national codes of practice for the humane destruction of feral animals.
- **Equipment:** All firearms, thermal equipment, and vehicles used are well-maintained, lawful, and fit for purpose.

5. Client Obligations and Safety

To ensure the safe execution of shooting operations, the Client agrees to:

- **Boundary Disclosure:** Provide a clear, detailed map outlining the exact property boundaries, safe shooting directions, neighbouring structures, and high-risk zones.
- **Notification:** Notify all residents, workers, leaseholders, and immediate neighbours of the scheduled dates and times of the shooting operations.
- **Property Clearance:** Ensure that all non-essential personnel and loose domestic pets are kept clear of the operational zones during the scheduled hours.
- **Access:** Maintain safe and clear vehicle access to the designated areas of the Property.

6. Insurance and Liability

- **Public Liability:** The Contractor shall maintain a current Public Liability Insurance policy specifically covering professional contract shooting activities, with a minimum coverage limit of \$20,000,000. A certificate of currency will be provided to the Client upon request.
- **Indemnity:** The Contractor indemnifies the Client against direct property damage or injury caused solely by the Contractor's gross negligence or wilful misconduct. The Client indemnifies the Contractor against liabilities arising from inaccurate boundary data or failure to clear the property of unauthorised personnel.

7. Animal Disposal and Infrastructure Reporting

- **Disposal Policy:** Culled carcasses will be removed to bushland to naturally decompose in a manner that does not contaminate water sources or thoroughfares.
- **Reporting Duty:** The Contractor agrees to notify the Client immediately of any distressed livestock, damaged fencing, broken water infrastructure, or security breaches observed while patrolling the property.

8. Termination

- **Convenience:** Either party may terminate this Agreement by giving 7 days written notice to the other party.



- **Breach:** Either party may terminate this Agreement immediately if the other party breaches a material term (such as a safety violation or non-payment) and fails to remedy it within 48 hours of receiving written notice.
- **Safety Suspension:** The Contractor reserves the right to immediately suspend or terminate operations on-site if they determine that weather conditions, property changes, or unexpected personnel present an unacceptable safety risk.

9. Miscellaneous

- **Governing Law:** This Agreement is governed by the laws of the State of New South Wales.
- **Entire Agreement:** This document constitutes the entire agreement between the parties and supersedes any prior verbal or written understandings. Amendments must be made in writing and signed by both parties.

SIGNATURES

By signing below, the Parties acknowledge that they have read, understood, and agreed to be bound by the terms and conditions of this Agreement.

For the Client:

Signature:

Printed Name:

Date:

For the Contractor:

Signature:

Printed Name:

Date:



Appendix: Risk Assessment & Operational Safety

This document forms an integral part of the Service Agreement to be reviewed, updated where needed, and signed by the Contractor prior to commencing operations.

1. Risk Assessment Matrix

Risk Ratings (1–25) are evaluated by multiplying **Chance (1–5)** by **Consequence (1–5)**.

- **Low (1–5)**: Acceptable risk; manage via standard operational controls.
- **Medium (6–12)**: Monitor closely; implement specific mitigation strategies.
- **High (13–25)**: Critical risk; **do not proceed** until risk is lowered.

Identifiable Hazard	Chance (1–5)	Consequence (1–5)	Risk (1–25)	Control & Mitigation
Misidentification of Target (e.g., hitting livestock, pets, or humans)	2	5	10 medium	• Use high-resolution digital scope imaging to confirm the target. • Never shoot at "eyes" or unverified shapes. • Adhere to a strict "if in doubt, do not shoot" policy.
Stray Bullet / Over-penetration (e.g., ricochet, crossing property boundaries)	2	5	10 medium	• Ensure all shots utilise a verified, solid earth backstop. • Do not shoot over ridge-lines or crests. • Use appropriate projectile types designed to fragment on impact where required.
Unauthorised Personnel on Site (e.g., trespassers, neighbours, farmhands)	3	4	12 medium	• Client to notify all neighbours and staff 48 hours prior. • Contractor to maintain a visual 360-degree sweep of the area. • Cease fire immediately if unidentified light sources or vehicles appear.
Vehicle Incident / Roll-over (e.g., navigating rough terrain at night)	1	3	3 low	• Conduct daytime property reconnaissance to map washouts, stumps, and drop-offs. • Restrict operational speeds to under 20 km/h on tracks.



Firearms Malfunction (e.g., a squib load or accidental discharge)	1	5	5 low	• Inspect and clear all actions before and after operations. • Ensure firearms are pointed in a safe direction at all times (muzzle discipline). • Regularly service equipment via a licensed gunsmith.
Zoonotic Disease / Bio-hazard (e.g., handling carcasses with Brucellosis or Q-fever)	3	2	6 medium	• Avoid direct contact with blood and bodily fluids. • Wear heavy-duty nitrile gloves during carcass handling or sampling. • Wash hands and sanitise equipment immediately post-operation.

2. Pre-Operational Safety Checklist

Contractor to verify and tick off each item before discharging any firearm on the Property.

Phase 1: Administrative & Regulatory

- **Licences & Permits:** The Contractor has a physical copy of a valid Firearms Licence and relevant pest control permits on their person.
- **Property Map:** A physical or digital map outlining explicit boundaries, neighbouring dwellings, and exclusion zones is present and verified.
- **Notifications:** The Client confirms that all neighbours, local police (via the standard police notification protocol), and property staff have been formally notified of the operation dates/times.
- **Emergency Plan:** A first aid kit (including heavy trauma/haemorrhage dressings) is present in the vehicle, and communication lines are tested and found operational in case of emergency.

Phase 2: Equipment & Firearm Inspection

- **Bore Check:** The firearm barrels are completely clear of obstructions, dirt, or condensation.
- **Ammunition Check:** The ammunition is correct for the specific caliber and clean of debris.
- **Optics & Suppression:** Night-vision optics are securely mounted and zeroed.
- **Vehicle Safety:** Communication devices - phone and CB radio - are operational, and vehicle fluids/tyres are checked for remote travel.

Phase 3: On-Site Environmental Assessment

- **Daytime reconnaissance:** High-risk physical features (e.g., hidden washouts, power lines, livestock paddocks) have been physically noted during daylight.
- **Wind & Weather:** Current weather conditions (wind speed, fog, heavy rain) do not compromise visibility or bullet trajectory beyond safe parameters.
- **Livestock Location:** The precise location of all livestock on the property has been confirmed with the owner/manager to prevent accidental displacement or panic.



3. Post-Operational Protocol

- All firearms are completely cleared, visually inspected, and safely stored prior to leaving the final firing point.
- A tally of animals culled, ammunition expended, and any noted property damage or fence breaches is documented for the Client's operational report.

Contractor Sign-off:

I have reviewed the hazards specific to this property today and agree to implement the control measures outlined above.

Signature:

Date: